



**START THIS YEAR OFF WITH
A POWERFUL STEP IN THE RIGHT DIRECTION
CHANGE MASTERMIND GROUPS**

Starting in February 2009

You can afford a BUSINESS ADVISOR!

**Are you feeling uncertain about the future of your career or business?
You are NOT alone.**

Could you **use clarity, advice and direction**, but feel concerned about spending money?

Enroll in one of Arlene's affordable 12 week Change Mastermind Groups and benefit from her 25 years of **managing change successfully.**

The Mastermind Group will show you how to:

- **Complete a Business/Career Vision.**
- **Write a Strategic/Business Plan.**
- **Learn accountability.**
- **Focus on higher value activities.**
- **End procrastination once and for all.**
- **And much more.....**

Groups range from 8-10 participants and meet 2 times per months for 90 minutes.

Where: North Scottsdale

Time: 6.30pm to 8.00pm

When: Second and Fourth Tuesday of the Month

Got Questions:

Join Arlene on a conference call on January 20th at 6.30pm

Call 1 309 946 5300

Access Code 578715#

If you have any other questions please email Lynn Doyle at ldoyle@therosenberggroup.com